Return of Organization Exempt From Income Tax

OMB No. 1545-0047 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

For Paperwork Reduction Act Notice, see the separate instructions.

Open to Public

| A | For the | 2022 calend | dar year, or tax year beginning | 01/01/2022 aı | nd ending | | 12/31/ | 2022 | | | |
|--------------------------------|-----------------|-----------------|-------------------------------------|---|--------------|-----------|-------------------|---|--------------------------------|--|--|
| В | Check if | applicable: | C Name of organization RUCKUS | ROOTS INC | | | | D Emplo | oyer identification number | | |
| | Address | change | Doing business as | | | | | | 27-2875462 | | |
| | Name ch | nange | Number and street (or P.O. box if | mail is not delivered to street addres | s) | Room | /suite | E Telephone number | | | |
| | Initial ret | urn | 2630 Crestmoore Place | | | | | | 818-967-2766 | | |
| | Final retu | rn/terminated | City or town, state or province, co | ountry, and ZIP or foreign postal code | e | | | | | | |
| | Amende | d return | Los Angeles, CA 90065 | | | | | | | | |
| | Applicati | on pending | F Name and address of principal off | icer: Christine Spehar | | | H(a) Is this a gr | group return for subordinates? Yes No | | | |
| | | | 2630 Crestmoore Place, Los A | Angeles, CA 90065 | | | H(b) Are all s | ubordinat | es included? Tes No | | |
| ı | Tax-exer | mpt status: | ✓ 501(c)(3) |) (insert no.) | or 527 | • | If "No," attac | h a list. Se | ee instructions. | | |
| J | Website | : www.ruc | kusroots.org | | | | H(c) Group e | xemption | number | | |
| K | Form of o | organization: 🗸 | Corporation Trust Associa | tion Other L | Year of for | mation | 2011 | M State | of legal domicile: CA | | |
| Р | art I | Summa | ry | | | | | | | | |
| | 1 | Briefly des | cribe the organization's miss | ion or most significant activit | ies: Ruck | cusRo | ots strives | for equi | table arts access and | | |
| e | | climate res | silience in diverse communities | s across Los Angeles. We parti | ner with lo | cal ar | tists, comn | nunities | and schools to | | |
| Activities & Governance | | provide ac | cessible opportunities to learn | , make, connect and grow. | | | | | | | |
| /err | 2 | Check this | box if the organization d | iscontinued its operations or | disposed | of m | ore than 25 | 5% of it | s net assets. | | |
| ő | 3 | Number of | voting members of the gove | rning body (Part VI, line 1a). | | | | 3 | 5 | | |
| ∞ ∞ | 4 | Number of | independent voting member | s of the governing body (Par | t VI, line 1 | b) . | | 4 | 5 | | |
| ţį | 5 | Total numb | per of individuals employed in | n calendar year 2022 (Part V, | line 2a) | | | 5 | 4 | | |
| Ξį | 6 | Total numb | per of volunteers (estimate if | necessary) | | | | 6 | 10 | | |
| Ac | 7a | Total unrela | ated business revenue from | Part VIII, column (C), line 12 | | | | 7a | 0 | | |
| | b | Net unrelat | ted business taxable income | from Form 990-T, Part I, line | 11 | | | 7b | 0 | | |
| | | | | | | Prior Yea | r | Current Year | | | |
| ø | 8 | Contribution | ons and grants (Part VIII, line | 1 | 110,605 | 303,446 | | | | | |
| nue | 9 | Program se | ervice revenue (Part VIII, line | 2g) | | | | 511 | 1,077 | | |
| Revenue | 10 | Investment | t income (Part VIII, column (A |), lines 3, 4, and 7d) | | | | 0 | 0 | | |
| ш | 11 | Other reve | nue (Part VIII, column (A), line | | | 11 | -729 | | | | |
| | 12 | Total reven | ue-add lines 8 through 11 (n | nust equal Part VIII, column (A |), line 12) | | 1 | 111,127 | 303,794 | | |
| | 13 | | | X, column (A), lines 1-3) | | | | 0 | 0 | | |
| | 14 | Benefits pa | aid to or for members (Part IX | (, column (A), line 4) | | | | 0 | 0 | | |
| S | 15 | Salaries, ot | her compensation, employee | benefits (Part IX, column (A), lii | nes 5–10) | | | 55,786 | 92,808 | | |
| Expenses | 16a | Profession | al fundraising fees (Part IX, c | olumn (A), line 11e) | | . 0 | | | | | |
| χbe | b | Total fundr | aising expenses (Part IX, col | umn (D), line 25) | 8,349 | | | | | | |
| Ш | 17 | Other expe | enses (Part IX, column (A), lin | es 11a-11d, 11f-24e) | | | | 17,126 | 35,813 | | |
| | 18 | Total expe | nses. Add lines 13-17 (must | equal Part IX, column (A), line | e 25) . | | | 72,912 | 128,621 | | |
| | 19 | Revenue le | ess expenses. Subtract line 1 | 8 from line 12 | | | | 38,215 | 175,173 | | |
| Net Assets or Fund Balances | | | | | | Beg | inning of Curr | ent Year | End of Year | | |
| sets | 20 | | ts (Part X, line 16) | | | | | 68,132 | 245,295 | | |
| A As | 21 | | ties (Part X, line 26) | | | | | 3,450 | 5,440 | | |
| | | | or fund balances. Subtract li | ne 21 from line 20 | | | | 64,682 | 239,855 | | |
| P | art II | Signatu | re Block | | | | | | | | |
| | | | | return, including accompanying sche officer) is based on all information of | | | | | my knowledge and belief, it is | | |
| | | | | | | | | | | | |
| Si | _ | Signature of | officer | | | | Date |) | | | |
| He | ere | Christine S | pehar, Executive Director | | | | | | | | |
| | | Type or print | name and title | | | | | | | | |
| Pa | id | Print/Type | preparer's name | Preparer's signature | | Date | | Check [| if PTIN | | |
| | | | | | | | | self-emp | ployed | | |
| | epare se Onl | | me | | | | Firm's | s EIN | · | | |
| US | e Uni | Firm's add | dress | | | | Phone | e no. | | | |
| Ma | v the IF | RS discuss t | this return with the preparer s | shown above? See instruction | ns | | | | . Yes No | | |

| Part | |
|------|---|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | RuckusRoots strives for equitable arts access and climate resilience in diverse communities across Los Angeles. We partner with |
| | local artists, communities and schools to provide accessible opportunities to learn, make, connect and grow. Our founding belief is |
| | that art has the power to inspire positive change and that creativity plays a crucial role in fostering social, economic and |
| 2 | environmental justice. Our vision is a creative, vibrant and resilient Los Angeles for all. Did the organization undertake any significant program services during the year which were not listed on the |
| _ | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program |
| | services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by |
| | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, |
| | the total expenses, and revenue, if any, for each program service reported. |
| | |
| 4a | (Code:) (Expenses \$ 47,000 including grants of \$ 0) (Revenue \$ 0) |
| | The Rebel Garden Project The Rebel Garden Project is an urban gardening and arts internship for systems-impacted teens and |
| | young adults in South L.A. In a series of workshops facilitated by local master gardeners and artists, teens learned about urban |
| | gardening, ecology and art. Activities included lessons in soil science, native plant identification and natural pest control, with |
| | accompanying creative arts projects such as sign painting, garden design and more. Our pilot Rebel Garden Project took place during the Spring of 2022, and planning for our 2023 continuation of the project took place during the Fall and Winter of 2023. Our |
| | 2022 program saw a graduation rate of 60% of interns, who were awarded with certificates and stipends. Measured impacts |
| | revealed a 26% increase in knowledge about soil, a 13% increase in ability to care for and identify plants, a 19% increase in |
| | confidence in designing and decorating a garden and a 22% increase in the ability to work collaboratively in a group. Partners for |
| | this program include The Youth Justice Coalition and Chuco's Justice Center. |
| | <i>'</i> ' |
| | |
| | |
| 4b | (Code:) (Expenses \$ 35,125 including grants of \$ 0) (Revenue \$ 119) |
| | Garden Magic with Native Plants Mural Garden Magic 2022 included both arts and ecology lessons for home schooled youth in the |
| | Spring and Summer of 2022 at Hungry Gardens Urban Farm in Sun Valley, CA. In this 3-month program, youth aged 7-12 learned |
| | from a local master gardener about native plants, pollinators and ecology. Students integrated visual arts lessons from local artists |
| | with ecology knowledge through beautifying the garden by painting a mural on a 200-foot wall. The mural, designed by local arts duo Studio Tutto, incorporated California native plants and pollinators, which facilitators tied into previous lessons. Many visual |
| | arts skills were learned in this process: how to prime a wall, grid a mural and different painting techniques and brushstrokes, as |
| | well as color mixing and color theory. 100% of our participants said this program helped them feel more connected to their |
| | community and taught them about both nature and art. |
| | |
| | |
| | |
| | |
| 4c | (Code:) (Expenses \$ 6,577 including grants of \$ 0) (Revenue \$0 |
| | Art and Ecology Workshops RuckusRoots held several free art and ecology workshops for various communities in 2022. Some of |
| | these include "Plant Your Food" which teaches how to create plantable seedling containers using toilet paper rolls, "Earth Friendly Art-Making" at Tustin Memorial Academy Garden, which taught art-making and planting with cardboard; "Magic of Mushrooms," |
| | which taught about fungi and in which students made and painted clay mushroom sculptures, "Native Bees and Pollinators," in |
| | which students painted bee-themed artwork, and "Garden Play Day," in which participants painted water-wise ollas for drought |
| | tolerant gardening. Participants in these programs were multi-generational, and communities impacted include Sun Valley, South L. |
| | A., West L.A. and Orange County. Program Partners include Hungry Gardens Urban Farm, FEAST for ALL Los Angeles, Tustin |
| | Memorial Academy and Imperfect Foods. |
| | |
| | |
| | |
| A al | Other pregram convices (Describe on Schodule C.) |
| 4d | Other program services (Describe on Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) |
| 46 | (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) Total program service expenses 98.702 |

21

| | 90 (2022) | | | Page |
|-----------|--|------------|----------|---------------------------------------|
| Part | Checklist of Required Schedules | | | |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | No |
| 2 | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | 2 | ~ | |
| 4 | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | · |
| 5 | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | <i>'</i> |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | , |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III | 8 | | , |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | 9 | | , |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | , |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable. | | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | | , |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | ~ |
| С . | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | ~ |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | , |
| e f | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11e 11f | <i>V</i> | , |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | , |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | , |
| 13 14a | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States? | 13 14a | | ~ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> | 14b | | , |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 15 | | , |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 16 | | , |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | , |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | ~ |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | V |
| 20a b | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | 20a 20b | | · |

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

| Part | Checklist of Required Schedules (continued) | | | |
|----------|--|------------|---------|--------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | Yes | No |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | ~ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | _ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | , |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b | | |
| d 25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 24d 25a | | ~ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | _ |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | ~ |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | ~ |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV | 28a | , | |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | ~ | |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> "Yes," complete Schedule L, Part IV | 28c | | _ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | ~ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | _ |
| 31 32 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 31 | | v v |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> | 33 | | , |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | , |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | ~ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i> | 36 | | ~ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | , |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | ~ | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | NI- |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 6 | | res | No |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | ~ | |

| Part | V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|----------|--|-----|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | ~ | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ~ |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O. | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4- | | |
| h | If "Yes," enter the name of the foreign country | 4a | | ~ |
| b | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | < | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | 7 | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | 7b | | |
| С | required to file Form 8282? | 7c | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 70 | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| • | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| a b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| 10- | against amounts due or received from them.) | 10- | | |
| 12a b | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | 12a | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | - |
| b 15 | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 14b | | |
| | excess parachute payment(s) during the year? | 15 | | ~ |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | 13 | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | ~ |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 5 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 1 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a J b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Upon request Other (explain on Schedule O) Own website ✓ Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Business Service Contractors and Consulting, (323)627-2458

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| U Check this box if fletther the organization no | i aily leiale | u org | ailiz | auc | лιс | ompe | ii ioa | ited arry current | onicer, un ector, | oi iiusiee. |
|--|---|-------------------------|-------|---------------|--------------|--|--------|---|--|---|
| | | | | | | | | | | |
| (A) Name and title | (B) Average hours | box, | unles | neck ss pe | erson | e than on the state of the stat | n an | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of other |
| | per week (list any hours for related organizations below dotted line) | Individua or directo | | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/ 1099-MISC/ 1099-NEC) | from related organizations (W-2/ 1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| Christine Spehar | 40.00 | | | | | | | | | |
| Executive Director | 0.00 | | | | ~ | ~ | | 38,150 | 0 | 0 |
| Allegra Bick-Maurischat Programs Director | 30.00 0.00 | _ | | | ~ | | | 36,992 | 0 | 0 |
| Stephanie Spehar | 2.00 | | | | | | | | | |
| Board President | 0.00 | | | ~ | | | | 0 | 0 | 0 |
| Tommi Iten | 1.00 | | | | | | | | | |
| Board Secretary | 0.00 | | | ~ | | | | 0 | 0 | 0 |
| Danielle Marquez | 2.00 | | | | | | | | | |
| Treasurer | 0.00 | | | ~ | | | | 0 | 0 | 0 |
| Nino Alicea | 1.00 | | | | | | | | | |
| Board Member | 0.00 | | | ~ | | | | 0 | 0 | 0 |
| Scott Froshauer | 1.00 | | | | | | | | | |
| Board Member | 0.00 | | | ~ | | | | 0 | 0 | 0 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

| Part | VII Section A. Officers, Directors, 7 | rustees, | Key I | Εm | plo | yee | s, an | d F | lighest Compe | nsated Emplo | yees (continued) |
|-------|--|------------------------|--------------------------------|----------------------|---------|--------------|------------------------------|--------|----------------------------------|-------------------|--------------------------|
| | | | | | (6 | C) | | | | | |
| | (A) | (B) | | | | ition | | | (D) | (E) | (F) |
| | Name and title | Average | , | | | | e than o i is both | | Reportable | Reportable | Estimated amount |
| | | hours | | | | | or/trus | | compensation | compensation | of other |
| | | per week | 9 5 | = | Q | Ž | 역 표 | μ | from the | from related | compensation from the |
| | | (list any hours for | 의 전 의 조 | stitu | Officer | эу е | ghe | Former | organization (W-2/ 1099-MISC/ | 1099-MISC/ | organization and |
| | | related | Individual to | ltior | ۳ | ₩ E | Highest co | º | 1099-NEC) | 1099-NEC) | related organizations |
| | | organizations below | 7 = | <u>ାଥା</u> t | | Key employee | l g | | | | |
| | | dotted line) | Individual trustee or director | nstitutional trustee | | Φ | Highest compensated employee | | | | |
| | | | | | | | | | | | |
| | | | | | | | 0 | | | | |
| | | | 1 | | | | | | | | |
| | | | | | | | | | | | |
| | | | 1 | | | | | | | | |
| | | | | | | | | | | | |
| | | | 1 | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | - | | | | | | | | |
| | | | | | | | | | | | |
| | | | - | | | | | | | | |
| | | | | | | | | | | | |
| | | | 1 | | | | | | | | |
| | | | | | | | | | | | |
| | | | 1 | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 1b | Subtotal | | | | | | | | 75,142 | 0 | 0 |
| C | Total from continuation sheets to Part | VII, Section | n A | | | | | | | | |
| d | Total (add lines 1b and 1c) | | | | | | | | 75,142 | 0 | |
| 2 | Total number of individuals (including | | iimite | ea t | 10 | inos | se iis | tea | • | eceived more | tnan \$100,000 of |
| | reportable compensation from the organi | Zation | | | | | | | 0 | | Vac Na |
| 3 | Did the organization list any former of | officer dire | actor | tru | ıcta | ا م | (A)/ A | mnl | lovee or highes | et compansated | Yes No |
| J | employee on line 1a? If "Yes," complete s | | | | | | | | · · · · · · | • | 3 1 |
| 4 | For any individual listed on line 1a, is the | | | | | | | | | | |
| • | organization and related organizations | | | | | | | | | | |
| | individual | | | | | | | | | | 4 |
| 5 | Did any person listed on line 1a receive of | r accrue co | ompe | nsa | tion | fro | m an | / un | related organizat | tion or individua | |
| | for services rendered to the organization | | | | | | | | | | 5 🗸 |
| Secti | on B. Independent Contractors | | | | | | | | | | |
| 1 | Complete this table for your five high | | | | | | | | | | |
| | compensation from the organization. Rep | ort comper | satior | 1 foi | r the | e ca | lenda | r ye | ar ending with or | within the orga | nization's tax year. |
| | (A) Name and business add | ress | | | | | | | (B) Description of serv | vices | (C) Compensation |
| None | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | Total number of independent continues | المسامعة معاري | نجا بمص | .+ | t | line! | ا اما | 11- | ann linter et et | a) vyha | |
| 2 | Total number of independent contractor received more than \$100,000 of compens | | | | | | iea ta |) (n | | e) WIIO | |
| | | • | | J-11 1 | | | | | 0 | | |

Part VIII Statement of Revenue

| | | Check if Schedule | Осо | ntains a re | spon | se or note to an | y line in this Pa | rt VIII | | |
|---|---|---|---------|----------------|-------------|------------------|----------------------|--|--------------------------------------|--|
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| Ś, Ś | 1a | Federated campaig | ns . | | 1a | 0 | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | b | Membership dues | | | 1b | 0 | | | | |
| ي ق | С | Fundraising events | | | 1c | 0 | | | | |
| rts, | d | Related organization | | | 1d | 0 | | | | |
| ia gi | е | Government grants | | | 1e | 137,110 | | | | |
| ns, | f | All other contribution | | | | | | | | |
| er S | | and similar amounts no | ot incl | uded above | 1f | 166,336 | | | | |
| 혈된 | g | Noncash contribution | ons in | cluded in | | - | | | | |
| 벌 | | lines 1a-1f | | | 1g | \$ 0 | | | | |
| a S | h | Total. Add lines 1a- | -1f . | | | | 303,446 | | | |
| | | | | | | Business Code | | | | |
| Ce | 2a | Workshop Fees | | | | 611600 | 1,077 | 1,077 | 0 | 0 |
| e Z | b | | | | | | | | | |
| gram Ser Revenue | С | | | | | | | | | |
| am | d | | | | | | | | | |
| ي هر | е | | | | | | | | | |
| Program Service Revenue | f | All other program se | | | | | 0 | 0 | 0 | 0 |
| | g | Total. Add lines 2a- | -2f . | | | | 1,077 | | | |
| | 3 | Investment income | • | - | | | | | | |
| | | other similar amoun | its) . | | - | | 0 | 0 | 0 | 0 |
| | 4 Income from investment of tax-exempt bond p 5 Royalties | | | | nd proceeds | 0 | 0 | 0 | 0 | |
| | | | | | | 0 | 0 | 0 | 0 | |
| | | | | (i) Real | | (ii) Personal | | | | |
| | 6a | Gross rents | 6a | | 0 | 0 | | | | |
| | b | Less: rental expenses | 6b | | 0 | 0 | | | | |
| | С | Rental income or (loss) | | | 0 | 0 | | | | |
| | d | Net rental income o | r (los | s) | | | 0 | 0 | 0 | 0 |
| | 7a | Gross amount from | | (i) Securit | ies | (ii) Other | | | | |
| | | sales of assets | | | 0 | 0 | | | | |
| | | other than inventory | 7a | | | • | | | | |
| ne | b | Less: cost or other basis | | | | | | | | |
| Revenue | | and sales expenses . | 7b | | 0 | 0 | | | | |
| Re | | Gain or (loss) | 7c | | 0 | 0 | | | | |
| | | Net gain or (loss) | | | | | 0 | 0 | 0 | 0 |
| Other | 8a | Gross income fro | | ndraising | | | | | | |
| 0 | | events (not including | | 0 | | | | | | |
| | | of contributions relate). See Part IV, line | | | 0- | | | | | |
| | L | · | | | 8a 8b | 0 | | | | |
| | | Less: direct expens | | | | 0 | 0 | | | • |
| | c 9a | Net income or (loss) Gross income | • | | g eve | 1115 | 0 | | 0 | 0 |
| | Ja | activities. See Part | | | 9a | 0 | | | | |
| | h | Less: direct expens | | | 9b | 0 | | | | |
| | | Net income or (loss) | | | | • | 0 | 0 | 0 | 0 |
| | | Gross sales of in | | | LIVILIC | | 0 | 0 | 0 | 0 |
| | | returns and allowan | | | 10a | 150 | | | | |
| | h | Less: cost of goods | | | 10a | 886 | | | | |
| | C | Net income or (loss) | | | | | -736 | -736 | 0 | 0 |
| (0 | | | , 511 | . 20.00 01 111 | . 5.110 | Business Code | -730 | -730 | | 0 |
| oŭ. | 11a | Tax Refund | | | | 900099 | 7 | 7 | 0 | 0 |
| scellaneo Revenue | b | | | | | 700077 | , | , | 0 | • |
| ella Ve | C | | | | | | | | | |
| Miscellaneous Revenue | d | All other revenue | | | | | 0 | 0 | 0 | 0 |
| Ξ | e | Total. Add lines 11a | | | - | | 7 | | | |
| | 12 | Total revenue. See | | | | | 303,794 | 348 | 0 | 0 |
| | | | | | | | | | | |

Part IX Statement of Functional Expenses

| Section 50 | 1(c)(3) | and 50 | 1(c)(4) | organ | izations ı | nust comple | te all col | umns. i | All oth | er or | ganizat | ions must | comple | ete colu | ımn (A | l). | |
|------------|---------|--------|---------|-------|------------|-------------|------------|---------|---------|-------|---------|-----------|--------|----------|--------|-----|--|
| , | | | | _ | | | | | | | | | | | | | |

| | Check if Schedule O contains a response | | e in this Part IX . | | · · · · <u> </u> |
|---------|---|-----------------------|------------------------------|-------------------------------------|---------------------------------------|
| | t include amounts reported on lines 6b, 7b, , and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 0 | 0 | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | - | - | | |
| 3 | Grants and other assistance to foreign | 0 | 0 | | |
| | organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 0 | 0 | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 75,142 | 52,483 | 15,029 | 7,630 |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 73,142 | 32,403 | 13,027 | 7,030 |
| 7 | Other salaries and wages | 10,281 | 10,281 | 0 | 0 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 0 | 0 | 0 | 0 |
| 9 | Other employee benefits | 0 | 0 | 0 | 0 |
| 10 | Payroll taxes | 7,385 | 4,239 | 2,513 | 633 |
| 11 a | Fees for services (nonemployees): Management | 0 | 0 | 0 | 0 |
| b | Legal | 0 | 0 | 0 | 0 |
| С | Accounting | 0 | 0 | 0 | 0 |
| d | Lobbying | 0 | 0 | 0 | 0 |
| е | Professional fundraising services. See Part IV, line 17 | 0 | | | 0 |
| f g | Investment management fees | 0 | 0 | 0 | 0 |
| 12 | Advertising and promotion | 12,310 | 9,413 726 | 2,897 395 | 0 86 |
| 13 | Office expenses | 1,207 10,306 | 7,768 | 2,538 | 0 |
| 14 | Information technology | 2,592 | 834 | 1,758 | 0 |
| 15 | Royalties | 0 | 0 | 0 | 0 |
| 16 | Occupancy | 3,706 | 0 | 3,706 | 0 |
| 17 | Travel | 0 | 0 | 0 | 0 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | • |
| 19 | Conferences, conventions, and meetings . | 0 125 | 0 125 | 0 | 0 |
| 20 | Interest | 0 | 0 | 0 | 0 |
| 21 | Payments to affiliates | 0 | 0 | 0 | 0 |
| 22 | Depreciation, depletion, and amortization . | 0 | 0 | 0 | 0 |
| 23 | Insurance | 4,799 | 2,399 | 2,400 | 0 |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | Business Registration / Licenses | 255 | 0 | 255 | 0 |
| b | Professional Development / Training | 79 | 0 | 79 | 0 |
| c d | Volunteer Meals | 434 | 434 | 0 | 0 |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 128,621 | 88,702 | 31,570 | 8,349 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

| 2 Savings and temporary cash investments 1,401 2 2,501 | | | Check if Schedule O contains a response or note to any line in this P | Part X | | 🔲 |
|--|---------|----|---|--------|-----|---------|
| 2 Savings and temporary cash investments 1,401 2 2,501 | | | | | | |
| 3 Pledges and grants receivable, net 0 3 0 0 4 0 0 4 0 0 4 0 0 | | 1 | Cash-non-interest-bearing | 66,731 | 1 | 242,794 |
| A Accounts receivable, net 0 4 0 0 0 0 0 0 0 0 | | 2 | Savings and temporary cash investments | 1,401 | 2 | 2,501 |
| A Accounts receivable, net | | 3 | | | 3 | 0 |
| trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of theses persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 10 Inventories for sale or use 10 Inventories for sale or use 10 Prepaid expenses and deferred charges 10 Less: accumulated depreciation 10 Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—publicly traded securities 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 Grants payable and accrued expenses 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 20 Secured mortgages and notes payable to unrelated third parties 21 Cother liabilities not included on lines 17-24). Complete Part X of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities not included on lines 17-24). Complete Part X of Schedule D 27 Total liabilities not included on lines 17-24). Complete Part X of Schedule D 28 Total liab | | 4 | | 0 | 4 | 0 |
| Comparison Com | | 5 | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net | | _ | | | 5 | 0 |
| 7 Notes and loans receivable, net 8 0 7 0 0 8 0 0 0 8 0 0 0 | | 6 | | | 6 | 0 |
| 8 Inventories for sale or use | S | 7 | Notes and loans receivable, net | | - | |
| 10a | set | | | | 8 | |
| 10a | As | | | | | |
| 11 Investments – publicly traded securities 0 11 0 12 0 12 0 13 10 14 13 10 14 16 15 14 16 15 15 16 15 16 15 16 16 | | | Land, buildings, and equipment: cost or other | | | · |
| 12 Investments — other securities. See Part IV, line 11 | | b | Less: accumulated depreciation 10b | 0 | 10c | |
| 13 | | 11 | Investments—publicly traded securities | 0 | 11 | 0 |
| 14 | | 12 | Investments—other securities. See Part IV, line 11 | 0 | 12 | 0 |
| 15 Other assets. See Part IV, line 11 | | 13 | Investments—program-related. See Part IV, line 11 | 0 | 13 | 0 |
| 16 Total assets. Add lines 1 through 15 (must equal line 33) | | 14 | Intangible assets | 0 | 14 | 0 |
| 17 | | 15 | Other assets. See Part IV, line 11 | 0 | 15 | 0 |
| 18 Grants payable 0 | | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 68,132 | 16 | 245,295 |
| Tax-exempt bond liabilities | | 17 | Accounts payable and accrued expenses | 0 | 17 | 0 |
| Tax-exempt bond liabilities | | 18 | Grants payable | 0 | 18 | 0 |
| Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 19 | Deferred revenue | 0 | 19 | 0 |
| Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 20 | Tax-exempt bond liabilities | 0 | 20 | 0 |
| trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D. | 0 | 21 | 0 |
| Unsecured notes and loans payable to unrelated third parties | ilities | 22 | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| Unsecured notes and loans payable to unrelated third parties | iab | | | | | |
| 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D | _ | | | | | |
| 26 Total liabilities. Add lines 17 through 25 | | | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X | | 24 | 0 |
| Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions | | | | | | 5,440 |
| and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 239,855 | | 26 | | 3,450 | 26 | 5,440 |
| Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 10 Paid-in or capital surplus, or land, building, or equipment fund 10 30 00 00 11 Retained earnings, endowment, accumulated income, or other funds 12 Total net assets or fund balances 13 Total liabilities and net assets/fund balances 14 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 10 30 00 00 11 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 10 30 00 00 11 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 12 Total in assets or fund balances 13 Total liabilities and net assets/fund balances 14 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 15 Total liabilities and net assets/fund balances 16 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. | ces | | | | | |
| Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds | ılar | 27 | Net assets without donor restrictions | | 27 | |
| Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds | Bá | 28 | | | 28 | |
| 29 Capital stock or trust principal, or current funds | Fund | | | | | |
| 79 75 | o | 29 | Capital stock or trust principal, or current funds | 38,215 | 29 | 175,173 |
| % Total net assets or fund balances26,4673164,68232Total net assets or fund balances64,68232239,85533Total liabilities and net assets/fund balances68,13233245,295 | ets | | · · · · · · · · · · · · · · · · · · · | | | 0 |
| Total net assets or fund balances 64,682 32 239,855 Total liabilities and net assets/fund balances 68,132 33 245,295 | \ss | | · · · · · · · · · · · · · · · · · · · | | | 64,682 |
| Ž33Total liabilities and net assets/fund balances68,13233245,295 | ¥ ∤ | | | | 32 | 239,855 |
| | ž | 33 | Total liabilities and net assets/fund balances | | | 245,295 |

| Part | XI Reconciliation of Net Assets | | | |
|------|--|----|-----|-------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | | 303 | 3,794 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | 128 | 8,621 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | 17! | 5,173 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 | | 64 | 4,682 |
| 5 | Net unrealized gains (losses) on investments | | | 0 |
| 6 | Donated services and use of facilities | | | 0 |
| 7 | Investment expenses | | | 0 |
| 8 | Prior period adjustments | | | 0 |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | | | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | |
| | 32, column (B)) | | 239 | 9,855 |
| Part | XII Financial Statements and Reporting | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | |
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other Other If the organization changed its method of accounting from a prior year or checked "Other," explain on | | | |
| | Schedule O. | | | |
| • | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or | 2a | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | | ~ |
| D | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a | 20 | | |
| | separate basis, consolidated basis, or both: | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? . | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on | | | |
| | Schedule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | 3a | | ~ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . | 3b | | |
| | | | | |

Form **990** (2022)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization **RUCKUSROOTS INC** 27-2875462 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

Schedule A (Form 990) 2022 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) % Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | | | , | |
|----------|---|----------|-----------------|----------------|----------|-----------------|-----------|
| Calen | dar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| _ | received. (Do not include any "unusual grants.") | 47,684 | 52,475 | 69,982 | 110,816 | 303,446 | 584,403 |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | 1,260 | 120 | 250 | 300 | 341 | 2,271 |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| • | organization without charge | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 | 48,944 | 52,595 | 70,232 | 111,116 | 303,787 | 586,674 |
| 7a | received from disqualified persons . | | | | | | • |
| | | 0 | 0 | 0 | 0 | 0 | 0 |
| b | Amounts included on lines 2 and 3 received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | 0 | 0 | 0 | 0 | 0 | 0 |
| С | Add lines 7a and 7b | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | Public support. (Subtract line 7c from | Ü | J | Ü | J | J | |
| | line 6.) | | | | | | 586,674 |
| Secti | on B. Total Support | <u>'</u> | • | <u>'</u> | • | | · · · |
| Calen | dar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 9 | Amounts from line 6 | 48,944 | 52,595 | 70,232 | 111,116 | 303,787 | 586,674 |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources . | 0 | 0 | 0 | 0 | 0 | 0 |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | 0 | 0 | 0 | 0 | 0 | 0 |
| C | Add lines 10a and 10b | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | Net income from unrelated business activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | 0 |
| 12 | Other income. Do not include gain or | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | Total support. (Add lines 9, 10c, 11, | 3 | <u> </u> | | | 3 | |
| | and 12.) | 48,944 | 52,595 | 70,232 | 111,116 | 303,787 | 586,674 |
| 14 | First 5 years. If the Form 990 is for the | | | | | | |
| | organization, check this box and stop her | re | | | | | 🗆 |
| Secti | on C. Computation of Public Suppor | | | | | | |
| 15 | Public support percentage for 2022 (line 8 | | , | 3, column (f)) | | 15 | 100 % |
| 16 | Public support percentage from 2021 Sch | | , | | | 16 | 100 % |
| | on D. Computation of Investment Inc | | | | (0) | | |
| 17 | Investment income percentage for 2022 (| | | - | | 17 | 0 % |
| 18 | Investment income percentage from 2021 | | | | | 18 | 0 % |
| 19a | 33 ¹ / ₃ % support tests—2022. If the organi | | | | | | |
| L | 17 is not more than 33 ¹ / ₃ %, check this box | _ | _ | - | | _ | _ |
| b | 331/3% support tests—2021. If the organize line 18 is not more than 331/3%, check this be | | | | | | |
| 20 | Private foundation. If the organization di | _ | _ | * | - | | |

Schedule A (Form 990) 2022 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

| Jeen | on A. All Supporting Organizations | | Yes | No |
|------|---|-----|-----|-----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | 103 | Ito |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or | | | |
| 7 | benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity | 6 | | |
| | with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to | | | |

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

| | Tune III New Functionally Integrated 500(a)(2) Supporting Ora | | inations | rage C |
|------------------|--|--------|----------------------------|-----------------------------|
| Part | | | | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | | | |
| Sect | instructions. All other Type III non-functionally integrated supporting organion A—Adjusted Net Income | IIZal | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | (Optional) |
| _ <u>.</u> | Recoveries of prior-year distributions | 2 | | |
| _ _ _ | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| <u>.</u> | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B-Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C-Distributable Amount | • | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional (see instructions) | ally i | integrated Type III suppor | ting organization |

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 From 2018 **c** From 2019 **d** From 2020 **e** From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

RUCKUSROOTS INC 27-2875462 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25, 2006, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

| Schedu | le D (Form 990) 2022 | | | | | | | | Page 2 |
|----------|--|-----------------|-------------------|-------------|----------------|----------|--------------------|--------------------|--------|
| Part | Organizations Maintaining | | | | | | | | |
| 3 | Using the organization's acquisition, collection items (check all that apply): | | nd other reco | rds, chec | k any of th | e follov | wing that make | significant use | of it |
| а | ☐ Public exhibition | | d | ☐ Loan | or exchang | e prog | ram | | |
| b | ☐ Scholarly research | | е | ☐ Other | · | | | | |
| С | ☐ Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization XIII. | tion's collect | ions and expl | ain how t | hey further | the or | ganization's ex | empt purpose i | in Par |
| 5 | During the year, did the organization assets to be sold to raise funds rather | | | | | | | | _ No |
| Part | IV Escrow and Custodial Arra | angements | | | | | | | |
| | Complete if the organization 990, Part X, line 21. | answered ' | "Yes" on Fo | rm 990, I | Part IV, lin | e 9, or | reported an a | mount on Fo | rm |
| 1a | Is the organization an agent, trustee | , custodian d | or other interr | nediary fo | or contribut | tions o | r other assets | not | |
| | included on Form 990, Part X? | | | | | | | · 🗌 Yes [| □ No |
| b | If "Yes," explain the arrangement in Pa | art XIII and co | omplete the fo | ollowing to | able: | | | | |
| | | | | | | | | Amount | |
| С | Beginning balance | | | | | 10 | | | |
| d | Additions during the year | | | | | 10 | | | |
| е | Distributions during the year | | | | | 16 | | | |
| f | Ending balance | | | | | 11 | | | |
| 2a | Did the organization include an amoun | | | | | | | • | _ No |
| b | If "Yes," explain the arrangement in P | art XIII. Chec | k here if the e | xplanatio | n has been | provid | ed on Part XIII | L | |
| Par | | | "Vaa" aa Fa | 000 [| | - 10 | | | |
| | Complete if the organization | | | | | | (D T) | | |
| 4. | Danisasia a afora a balanca | (a) Current y | ear (b) Pr | ior year | (c) Two yea | rs back | (d) Three years ba | ack (e) Four years | s back |
| 1a | Beginning of year balance | | | | | | | | |
| b | Contributions | | | | | | | | |
| С | losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities and | | | | | | | | |
| | programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of t | | | | g, column (a | a)) held | as: | | |
| а | Board designated or quasi-endowment | | % | | | | | | |
| b | Permanent endowment | % | | | | | | | |
| С | Term endowment% | | | | | | | | |
| • | The percentages on lines 2a, 2b, and | | | | | | | | |
| 3a | Are there endowment funds not in the | e possession | of the organ | ization th | at are neid | and ac | iministered for | | . Nia |
| | organization by: | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | | |
| L | (ii) Related organizations | | | | | | | 1 7 | |
| b 4 | Describe in Part XIII the intended uses | • | • | | | | | . 3b | |
| Part | | | iization s end | ownent | unus. | | | | |
| rart | Complete if the organization | | "Yes" on Fo | m 990 I | Part IV line | e 11a | See Form 990 |) Part X line | 10 |
| | Description of property | | st or other basis | 1 | or other basis | | Accumulated | (d) Book valu | |
| | Description of property | , , , | nvestment) | 1 ' ' | other) | | epreciation | (u) Book vait | ie. |
| | Land | | | | | | | | |
| b | Buildings | | | | | | | | |
| C | Leasehold improvements | | | | | | | | |
| d | Equipment | | | | | | | | |
| e | Other | | | | | | | | |
| Total. | Add lines 1a through 1e. (Column (d) n | nust equal Fo | orm 990, Part | X, columr | n (B), line 10 |)c.) . | | | |

| Part VII | Investments – Other Securities. | | • |
|----------------|--|----------------------|--|
| | Complete if the organization answered "Yes" on Form 990, Part | IV, line 11b. See F | form 990, Part X, line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financial | derivatives | | |
| | eld equity interests | | |
| (3) Other | | | |
| | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | - | |
| (F) | | | |
| (G) | | | |
| (H) | (L) | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 12.) | | |
| Part VIII | Investments—Program Related. | IV line 11e Coe E | form 000 Dort V line 12 |
| | Complete if the organization answered "Yes" on Form 990, Part | | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | mn (b) must equal Form 990, Part X, col. (B) line 13.) | | |
| Part IX | Other Assets. | | |
| raitix | Complete if the organization answered "Yes" on Form 990, Part | IV line 11d See F | form 990 Part X line 15 |
| - | (a) Description | 11, 1110 114. 0001 | (b) Book value |
| (1) | (4) | | (0) 2 000 00000 |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Colu | mn (b) must equal Form 990, Part X, col. (B) line 15.) | | |
| Part X | Other Liabilities. | | |
| | Complete if the organization answered "Yes" on Form 990, Part | IV, line 11e or 11f. | See Form 990, Part X, |
| | line 25. | | |
| 1. | (a) Description of liability | | (b) Book value |
| (1) Federal in | | | 0 |
| • | Tax Liabilities | | 5,440 |
| (3) | | | |
| _(4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | mm (h) must a qual Form 2000 Part V and (D) line 205 | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 25.) | | toments that reports the |
| | s liability for uncertain tax positions under FASB ASC 740. Check here if the text | | |

Schedule D (Form 990) 2022 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

| | Complete if the organization answered "Yes" on Form 990, P | Part IV, line 12a. | | |
|------------------------------|--|-----------------------|------------------------------|--------------|
| 1 | Total revenue, gains, and other support per audited financial statements. | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net unrealized gains (losses) on investments | 2a | | |
| b | Donated services and use of facilities | 2b | | |
| С | Recoveries of prior year grants | 2c | | |
| d | | 2d | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| С | Add lines 4a and 4b | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 | 12.) | 5 | |
| Part | XII Reconciliation of Expenses per Audited Financial Statement | ents With Expenses pe | r Return. | |
| | Complete if the organization answered "Yes" on Form 990, P | Part IV, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| а | Donated services and use of facilities | 2a | | |
| b | Prior year adjustments | 2b | | |
| С | | 2c | | |
| d | | 2d | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| | | | | |
| С | Add lines 4a and 4b | | 4c | |
| с 5 | Add lines 4a and 4b | | 4c 5 | |
| 5 Part | Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> XIII Supplemental Information. | . 18.) | 5 | |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 9 18.) | ; Part V, line 4; | Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> XIII Supplemental Information. | 9 18.) | ; Part V, line 4; | Part X, line |
| 5 Part Provice 2; Par | Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e 18.) | ; Part V, line 4; formation. | |
| 5 Part Provice 2; Par | Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provice 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to | e 18.) | ; Part V, line 4; formation. | |
| 5 Part Provice 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. He the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provic 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provice 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provice 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provice 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |
| 5 Part Provice 2; Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t | 9 18.) | ; Part V, line 4; formation. | |

SCHEDULE L (Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Employer identification number

27-2875462

Department of the Treasury Internal Revenue Service Name of the organization

RUCKUSROOTS INC

(4)

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open To Public

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

(a) Name of disqualified person (b) Relationship between disqualified person and organization (c) Description of transaction (d) Corrected?

Yes No

(1)

(2)

(3)

| (5) | | | | | | | |
|-----|--|---|--------|----|--|--|--|
| (6) | | | | | | | |
| 2 | 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 | | | | | | |
| 3 | Enter the amount of tax, if any, of | n line 2, above, reimbursed by the organi | zation | \$ | | | |

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

| (a) Name of interested person | (b) Relationship with organization | (c) Purpose of loan | | an to or the zation? | (e) Original principal amount | (f) Balance due | (g) In c | lefault? | | ard or | (i) Wi | |
|-------------------------------|------------------------------------|---------------------|----|----------------------------|-------------------------------|-----------------|----------|----------|-----|--------|--------|----|
| | | | То | From | | | Yes | No | Yes | No | Yes | No |
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | |
| Total | | | | | | \$ | | | | | | |

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|--------------------------|------------------------|---------------------------|
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |

Schedule L (Form 990) 2022 Page **2**

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sha organi reve | zatio |
|--------------------------------|---|---------------------------|--------------------------------|---------------------------|----------|
| | | | | Yes | N |
| Sch L, Stmt 1 | | | | | <u> </u> |
| | | | | | |
| | | | | | \vdash |
| | | | | | \vdash |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Supplemental Information. | | | | | |
| Provide additional information | n for responses to questions o | n Schedule L (see | instructions). | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Schedule L, Part V, Statement 1 RUCKUSROOTS INC

Form: **Schedule L (2022)** EIN: **27-2875462**

Page: 2 Part IV

| | ` ` | |
|--------------------------------|---|-----------------------|
| | | Amount of transaction |
| Name | Christine Spehar | 38,150 |
| Relationship with organization | family member | |
| Description of transaction | Employee Salary for Executive Director duties | |
| Sharing Of Revenues | No | |

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization **RUCKUSROOTS INC** 27-2875462 Form 990, Part III, Line 2 - Because of pandemic-related closures, safety concerns and Zoom-fatigue, we diverted many of our programs outdoors into gardens. For this reason, our program the Rebel Garden Project was a new offering in 2022. Another new offering is our native plants murals, of which we completed one in 2022 as part of Garden Magic. Form 990, Part VI, Section A, Line 2 - Stephanie Spehar serves on the Board of Directors and is the sister of Christine Spehar, who is the Executive Director. Our Board votes on major decisions, including salaries, with a 2/3 vote to pass. Christine Spehar is not a member of the governing body of the organization. Form 990, Part VI, Section B, Line 11b - The 990 is provided to all Board Members at our first quarter Board meeting so all can review before submission. Form 990, Part VI, Section C, Line 19 - Our governing documents and financial statements are available upon request and also through our Guidestar.org organization profile.